



# Financial Training Accounting Apprenticeships

To support the development of your employees' accounting skills together with their ability to meet the changing demands of the accounting industry and the needs of your organisation. Courses are available from Foundation to Advanced Technician level.

## What are Apprenticeships?

Apprenticeships are training programmes funded by the government, which have been designed to provide learners with a way to combine college studies and on-the-job training to meet the needs of both employers and learners.

## Why are Apprenticeships different?

Apprentices are your employees and will be trained in partnership with you to become professional in the areas your business requires. Your organisation will have skilled staff, trained to your requirements and qualified to the Association of Accounting Technician Standards supporting the development and growth of your business.

## Why should business get involved?

Apprenticeships make good business sense as skill shortages are still one of the major threats to UK companies. Having trained staff with the relevant skills will help to fill shortages, minimise staff turnover, reduce workplace accidents and increase efficiency and effectiveness. Apprenticeships are a proven way to train your team. They can enhance your organisation; making it more effective and competitive by

addressing skills gaps directly. Apprentices tend to be eager and loyal to the company investing in them, thus reducing staff turnover. Gaining the relevant qualifications to meet the National Occupational Standards for Accounting will increase productivity and repeat business.

## How do Apprenticeships work?

The programme runs for three years and training is delivered in the classroom at The Warrington Business School either one day per week or two evenings per week.

- AAT Foundation- basics of accounting
- AAT Intermediate- management level accounting skills
- AAT Technician- higher management level accounting skills.

## Why choose The Warrington Business School as your training provider?

We are an approved assessment centre for The Association of Accounting Technicians who work closely with the Financial Services Sector Skills Council. All of our staff are highly qualified with recent financial backgrounds and hold vast experience within the accounting industry.

### Key Contact:

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