



Warrington Collegiate

QUALITY ASSURANCE

Policy:	Equality and Diversity
Policy Ref:	EO/6/1
Approved by:	Assistant Principal (Employers & Services)
Date:	July 2009

The object of the Equality and Diversity Policy and Procedure is to ensure that no individuals are disadvantaged in realising their goals by factors such as race, religion gender, gender reassignment, sexual orientation, age, caring responsibilities, religion or belief or disability. To achieve its aim, it is essential for the College to develop a policy and process to work towards a situation where any unfair disadvantage is eradicated. This policy and procedure should be used in conjunction with the Single Equality Scheme and Action Plan.

The College's immediate task is to ensure that the Procedures as referred to in this document are implemented.

Every employee, student and visitor to Warrington Collegiate is required to support and uphold the policy so that we can truly and honestly say that equality of opportunity genuinely exists at Warrington Collegiate.

This policy applies to all employees, students, visitors and workplace providers of the College.

Operational responsibility for the implementation of the procedures and guidelines lies with the Equality and Diversity Co-ordinator.

Responsibility for the monitoring of compliance lies with the Director of Human Resources.

Overall responsibility for the policy lies with the Assistant Principal (Employers & Services).